



POLICY ON BUSINESS CONTINUITY MANAGEMENT

**MR. D.I.Y. HOLDING (THAILAND) PUBLIC COMPANY LIMITED AND ITS
SUBSIDIARIES**

27 November 2023

POLICY ON BUSINESS CONTINUITY MANAGEMENT

This Policy sets out a policy of MR. D.I.Y. Holding (Thailand) Public Company Limited (the “**Company**”), together with its subsidiaries (the “**Group**”), in relation to business continuity planning, with the aim of mitigating risks that would affect the Group’s stakeholders, reputation, image and operations. Details of the Group’s policy includes:

1. the Group will establish a system in relation to business continuity management which integrates all units and departments in the Group, which will be in line with international standards;
2. the Group will promote its business continuity management and provide knowledge in relation to such matter to all personnel in the Group;
3. the Chief Executive Officer of the Company will be responsible for overseeing the functions of risk management and business continuity management and coordinate with all units and departments of the Group to prepare a business continuity management plan to prevent or minimise potential risks and threats to the Group’s operations including emergency response, crisis management and disaster recovery, whereby the plan will be reviewed on a regular basis;
4. the management will be responsible for promoting and supporting all the works and practices of the Group in accordance with this Policy, and providing knowledge in relation to such matter to all personnel in the Group to ensure adherence to this Policy;
5. all directors, executives and employees will participate and promote all the works in relation to this Policy; and
6. the Board of Directors of the Company shall review this Policy on a regular basis to ensure compliance with applicable laws, regulations and guidelines as may be varied from time to time.

This Policy shall be reviewed at least once a year. If there is any proposed modification required to be made to this Policy, it shall escalate to the Board for consideration.

This Policy shall be effective from 27 November 2023 by approval of the Extraordinary General Meeting of Shareholders No. 3/2023.

(Mr. Ong Chu Jin Adrian)

Chairman of the Board of Directors

MR. D.I.Y. Holding (Thailand) Public Company Limited